

# HR Solutions

## Recruitment

- Entry level
- Middle Management
- Senior Management

## On Site Human Resource Management

- for Organizations who are looking to outsource their HR function

## HR Process Consulting

- Organization Design
- Formulation and Documentation of HR policies
- Creating and documenting job descriptions

## Talent Assessment and Leadership Development

- Developing Competency frameworks
- Help identify the Leadership pipeline
- Develop and Conduct Assessment Centers
- Performance Management
- Executive Coaching
- Mentoring
- Leadership Training

## Organization Effectiveness

- Partner the client and help provide Strategic HR Solutions
- Design Communication Initiatives
- Employee Satisfaction Surveys - Administer and work on implementation of inputs emanating from the survey